

Sandra McGlothlin is a co-founder of Empire Roofing, a commercial and industrial roofing company founded in 1982 with affiliated locations in Austin, San Antonio, Houston, El Paso, Tennessee, Florida, Georgia and Mexico. The core business is commercial roof replacement, preventative maintenance, leak repair, budgeting and due diligence services, resulting in \$37 million in annual revenue. In the early days, Sandra handled the internal business matters and administration of the company herself, while today she manages a staff of over 20 administrative employees.

In 1990, Sandra co-created a commercial real estate company, Empire Texas Equities, Ltd. for investment and management purposes. Today the company owns and manages properties in the Fort Worth area that are primarily intended for commercial and industrial use.

In 2000, Sandra co-founded Empire Disposal, Ltd., to help meet DFW's growing need of commercial and construction waste removal. Sandra's unique understanding of the construction and commercial real estate industries allowed the company to reach profitability in the third year of operation, despite the capital - intensive nature of the business.

Most recently (2007), Sandra co-founded Empire Materials and Recycling, Ltd., a sand pit and incinerator for wood waste products. This is a "green" operation that requires no externally provided fuel (gas or oil) to burn. The unit reduces 10 tons of wood waste to one ton of sterile ash, and can burn up to 40 tons per hour with no air pollution created, due to the high burning temperature.

Sandra has also lent her expertise to many organizations in the local community, serving on boards of directors for: Fort Worth Hispanic Chamber of Commerce; Commercial Real Estate for Women; North Texas Roofing Contractors Association; Roofing Contractors Association of Texas; Fort Worth Chamber of Commerce; Fort Worth Business Assistance Center; Fort Worth Arts Council and Expanco, Inc. She is currently serving as Past Chairwoman for the Fort Worth Hispanic Chamber of Commerce.